

CDL Driver / Floater

Drive with Purpose. Make a Difference Every Day.

Do you enjoy the freedom of being on the road instead of behind a desk?

Do you like working outdoors and having time in the middle of your day for yourself?

KSI is looking for compassionate, dependable **CDL Drivers/Floater** who want more than just a driving job — they want meaningful work that positively impacts lives.

Our CDL Drivers transport adults with disabilities, helping them connect with their jobs, community activities, and opportunities that enrich their lives. Every mile you drive makes a difference.

Position Details

- **Reports To:** Transportation Manager
- **Schedule:** Monday–Friday, 30–35 hours per week
(Driving schedules may include occasional Saturdays and/or Sundays based on agency needs)
- **Pay:** \$18.50 per hour (Pay Grade 4)
- **Status:** Full-Time

This role offers a split-shift schedule, giving you personal time during mid-day hours — perfect for errands, appointments, or simply recharging.

Why Join KSI?

We value our team and offer a strong benefits package, including:

- Major Medical & Principal Dental Coverage
- 401(k) Plan with Agency Match
- Nine Paid Holidays (starting Day One!)
- Free Rocket Lawyer Legal Services Membership
- Discounts on cellular services, travel, entertainment, and more

And most importantly — a workplace where your work truly matters.

What You'll Do

As a CDL Driver/Floater, your primary responsibility is to safely and efficiently transport KSI participants while providing supportive assistance.

Key responsibilities include:

- Safely operating KSI vehicles at all times
- Assisting participants entering and exiting vehicles
- Securing seatbelts, walkers, and wheelchairs
- Completing transportation logs and required documentation
- Reporting health, safety, or behavioral concerns

- Maintaining vehicle cleanliness
- Performing weekly vehicle checks and reporting maintenance needs

You're not just driving — you're ensuring safety, dignity, and connection.

Physical Requirements

This role is active and hands-on. Drivers must be able to:

- Assist participants entering/exiting vehicles
- Provide support during emergencies or accidents
- Stand, sit, or walk up to 4 hours before breaks
- Perform CPR/AED, First Aid, and UKERU techniques (training provided)
- Bend, kneel, twist, and secure safety equipment

Qualifications

- High School Diploma or equivalent
- Valid CDL with **P endorsement**
- Must meet insurance requirements
- No more than two moving violations and no major violations at time of hire
- Ability to pass in-house road test
- Ability to pass Criminal Background Check, Adult & Child Abuse Registry Check, Sex Offender Registry Check, and Drug & Alcohol Screening
- Basic computer skills
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KSI provides equal employment opportunities to all employees and applicants for employment.
F/M/Vet/Disabled/Sexual Orientation/Gender Identity
